

A Regionalized Approach to Library Services

Redrawing the Pennsylvania Library Map

Office of Commonwealth Libraries New Directions Agenda

A strategic plan focusing on the needs and capacity of the Pennsylvania Library Community

Goal 3:1 – Be attentive to trends, innovation and opportunities for statewide improvement and initiatives.

A Regionalized Approach Library Services

o Why

- **Resources:** Facilitate an opportunity to maximize resources and services in the face of strained local and state funding.
- **Room to Grow:** A facilitated opportunity for libraries, especially districts and systems in a geographic region, to meet to identify needs and find solutions.
- **Partners:** Libraries are natural community partners; now let's partner with each other.
- **Current structure** is suffering stress fractures; Seeking flexibility within the Library Code and State Aid payment method.

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- o Anticipated outcomes
- o Identification of regions
- o Next steps
- o Discussion

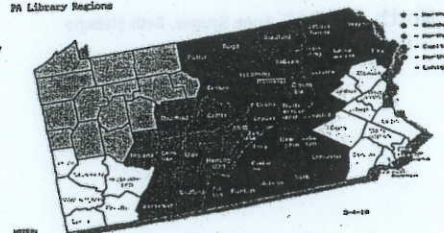
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o Anticipated outcomes:

- Library Dev Ilaisons learn regional SWOT
- Expand interaction of districts and systems
- Tap strengths of particular libraries and personnel within region
- Realize sharing and efficiencies of
 - o Projects / Programs
 - o Purchasing
 - o Training
 - o Other
- Move one DLC/System Mtg to regions

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PA Library Regions



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o North West: Diana Megdad, Anne Kruger

- Erie
- New Castle
- Oil Creek
- Seneca

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o North East: Eileen Kocher, Bonnie Young

- Pottsville
- Scranton
- Wilkes-Barre

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o South West: J. Hollinger, C. Koenig, S. Pannebaker

- Aliquippa
- Monessen
- Pittsburgh
- Washington

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o South Central: Claudia Koenig, Bonnie Young

- Altoona
- Central PA
- Johnstown

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o North Central: Anne Kruger, Beth Bisbano

- North Central

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o Capital Region: Connie Cardillo, Bj Urling, Bonnie Young

- Capital Area
- Chambersburg
- Lancaster
- Lebanon
- York

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- Lehigh Valley: Jim Hollinger, Diana Megdad
 - Allentown
 - Bethlehem
 - Easton
 - Reading

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- South East: J. Hollinger, D. Megdad, S. Pannebaker
 - Chester
 - Delaware
 - Doylestown
 - Norristown
 - Philadelphia

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- Library Development Liaisons
 - North West Kruger and Megdad
 - North East Kocher and Young
 - South West Hollinger, Koenig and Pannebaker
 - South Central Koenig and Young
 - North Central Kruger and Bisbano
 - Capital Region Cardillo, Urling and Young
 - Lehigh Valley Hollinger and Megdad
 - South East Hollinger, Megdad and Pannebaker

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- Next Steps
 - Feedback from Districts and Systems
 - District Negotiations with assigned liaisons
 - BLD Team schedule initial planning meeting with Regional Organizing Committee:
 - District Administrators
 - System Administrators
 - District Consultants

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- Meeting with Regional Organizing Committee
 - Orientation to regional outcomes
 - Sharing of district and system goals, projects, etc.
 - Threats and opportunities facing libraries in region
 - Communications within region
 - Creating a regional team
 - Identify possible areas for collaboration to improve public service, e.g.:
 - Library programs
 - Professional Development
 - Marketing/PR
 - Consortial licensing/purchasing
 - Employee benefits across the region
 - Payroll services, bookkeeping, audit
 - Technology
 - Cooperative grant opportunities
 - Serving un-served populations

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- Communications/Negotiations
 - Library Development liaison remains primary contact
 - Library Development team member, second contact
 - District negotiations continue on individual district level

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o Timeframe

- Feedback on regional planning included at September 9-10 DLC/System meeting
- Changes in Library Development Liaison assignments to districts will be communicated.

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o Questions?

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